



Q3 2020: Gradual recovery despite challenging operating environment CEO Kai Telanne and CFO Juha Nuutinen

Highlights of Alma Media Q3 2020

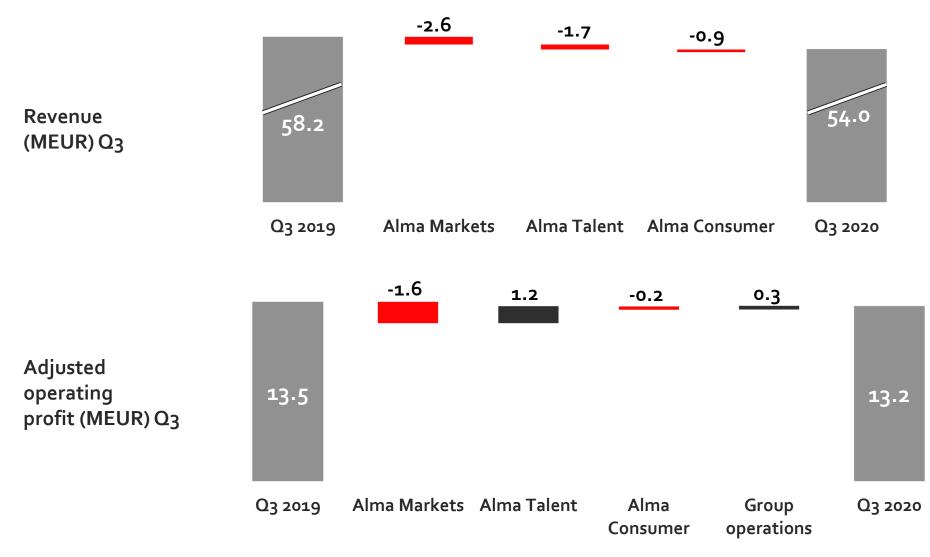
- Despite COVID-19 pandemic, operating environment showed signs of gradual recovery, sharp decline in revenue slowed down and profitability development stable.
- Liquidity and funding position remains good: at the end of September, net-cash stood at MEUR 65.9.



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Gradual recovery throughout the quarter

- digital operational efficiency and cost reductions supported margins



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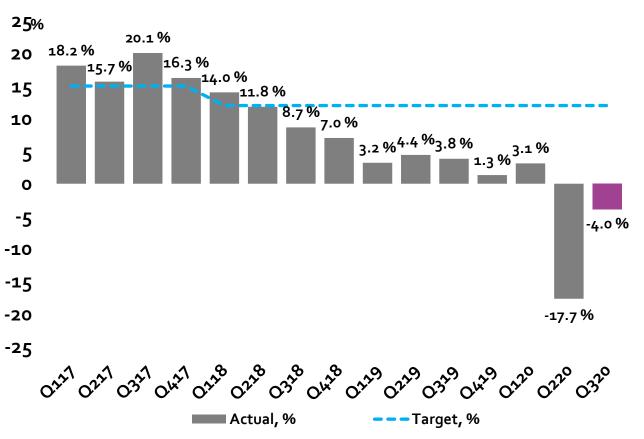
Development of digital business

In continuing operations, digital business accounted for 71.3% of revenue in Q3/2020.

68.9 % 63.4 % 58.7% 61.1 % 57.6% 53.4 🐔 51.0 % 45.5 🎾 36.3 🎾 32.6 % 167 % 162 146 125 116 100 91 82 75 54 MEUR 2013 2026 2020 2025 2028 03 .017 2029 2021 2022 2024 Revenue from digital business Share of total revenue *Acquisition of Talentum in 2015

Share of digital business of Group revenue (continuing operations)

Digital business growth (continuing operations)

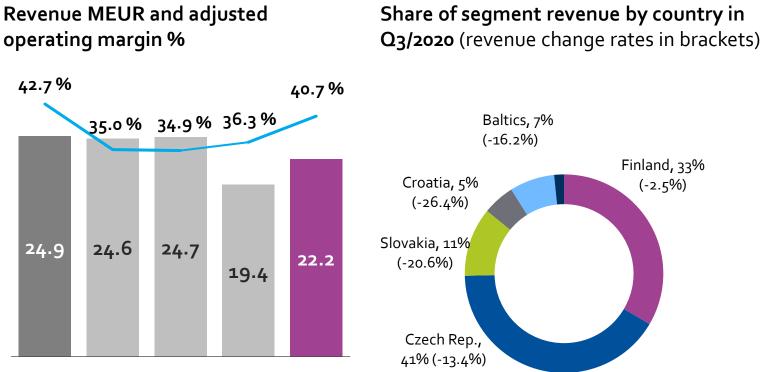


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DEVELOPMENT BY BUSINESS SEGMENTS

Alma Markets Q3: Sharp decline in recruitment business slowed down, comparison and rental housing services mitigated fall in profits

- Revenue -10.5% to MEUR 22.2.
- In Central Europe, operating environment somewhat stabilized as no strict restrictions imposed despite epidemy continuing.
- Demand for comparison and rental housing services increased throughout the quarter.
- Adj. operating profit -14.8% to MEUR 9.0.
- Negative impact of steep drop in customer invoicing in Q2 burdens recruitment revenue until H1/2021.
- Currently COVID-19 cases in sharp rise in Czech and Slovakia.



Q319 Q419 Q120 Q220 Q320

housing 21.1 % (+6 %) and cars 9.1% (0 %).

Share of segment revenue:

recruitment 69.8 % (-15.9 %),

Revenue decline in recruitment range 13-36 % in Q3 (16–60% in Q2)

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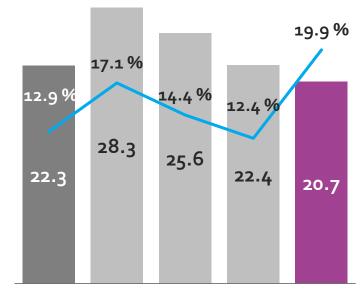
Alma Talent Q3: Focus on digital increased revenue and improved profitability, digital ratio exceeded 50% of revenue

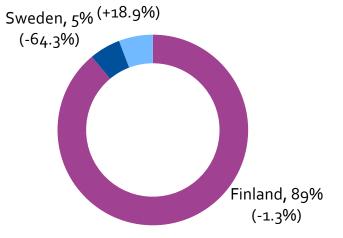
- Revenue -7.4 % to MEUR 20.7, excluding divested Swedish media businesses, revenue of continuing operations increased.
- Demand for high-quality media content continued, digital media content sales +46 %.
- From services, especially direct marketing and b-to-b marketplace services grew during the quarter.
- Advertising recovered nearly y-on-y level, excluding event business.
- Adjusted operating profit +42.6% to MEUR 4.1.

Revenue MEUR and adjusted operating margin %

Share of segment revenue by country in Q3/2020 (revenue change rates in brackets)

Baltics, 6%



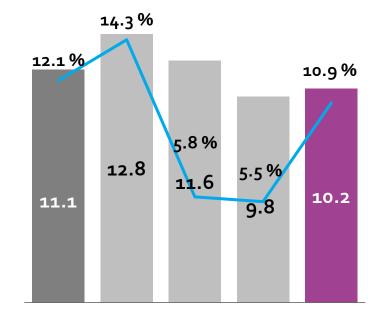


Q3 19 Q4 19 Q1 20 Q2 20 Q3 20

Alma Consumer Q3: Recovery of advertising and cost savings softened the decline in profitability

- Revenue -8.1% to MEUR 10.2.
- A rebound in advertising to y-on-y level, increase especially in automotive and retail advertising compared to Q2.
- Content sales -20.9%, as restrictions on travelling affected single-copy sales of lltalehti.
- Digital services developed well in Q₃, except for service related to travel and tourism.
- The level of visitors at Iltalehti.fi permanently at higher level and readers more committed, page views +15%*.
- Adjusted operating profit -17.5 % MEUR 1.1.

Revenue MEUR and adjusted operating margin %



Q319 Q419 Q120 Q220 Q320

FINANCIAL POSITION

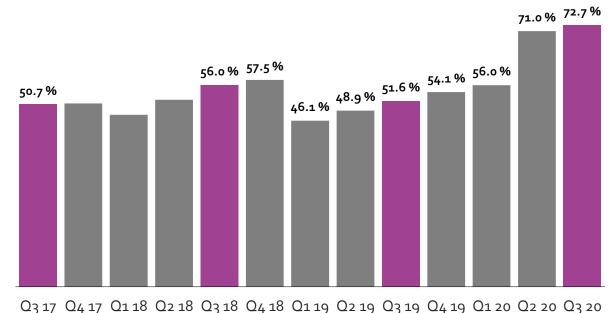
Strong financial position

- At the end of September, gearing was -25.4%. Net cash of MEUR 65.9.
- Interest-bearing liabilities totalled MEUR 39.7, consisting entirely of lease liabilities.
- Equity ratio 72.7 %.



Net debt, MEUR and gearing, %; Q3/2017–Q3/2020

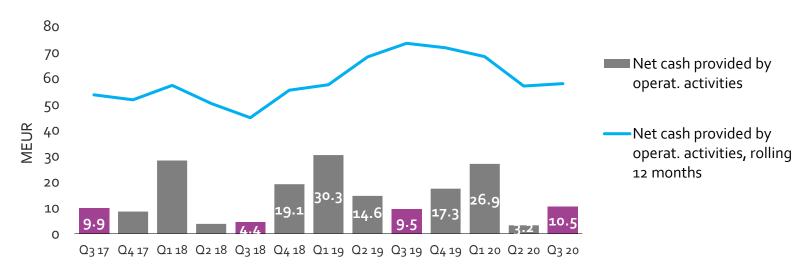
Equity ratio; Q3/2017–Q3/2020



Cash flow* stable despite COVID-19

- Cash flow from operating activities in Q3/2020 was MEUR 10.5 (9.5) due to lower working capital level.
- Cash flow from investment activities was MEUR -0.3 (-3.2) in Q3.
- No substantial increase in credit loss risks and no evidence of impairment risk concerning goodwill in Q₃.

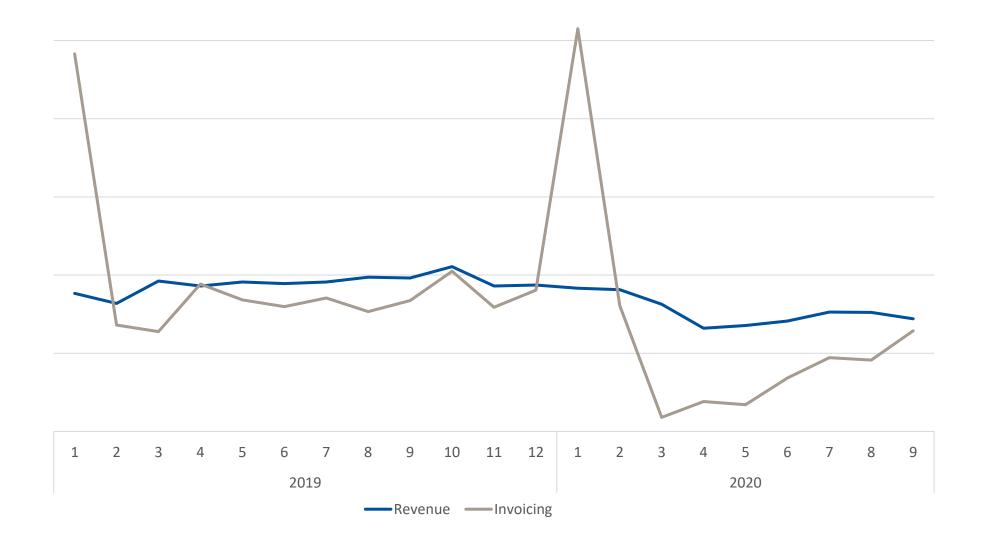
Operating cash flow and capital expenditure



Capital expenditure and acquisitions, MEUR	2020 1-9	2019 1-9	2019
Capex	3.2	1.8	2.5
Acquisitions	6.1	10.2	10.2
Total	9.3	12.0	12.6

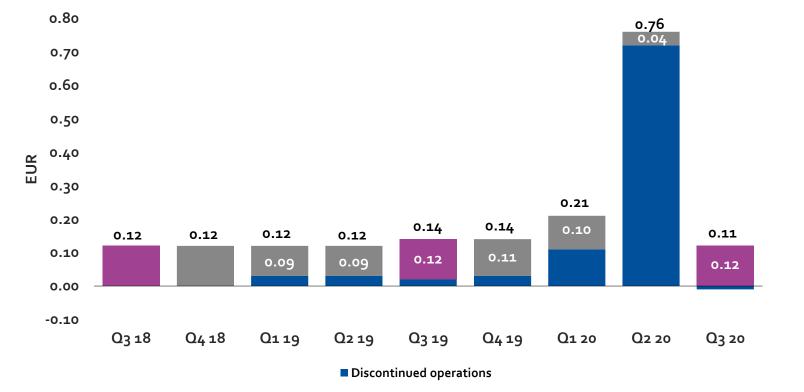
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Case LMC: revenue & invoicing recognition



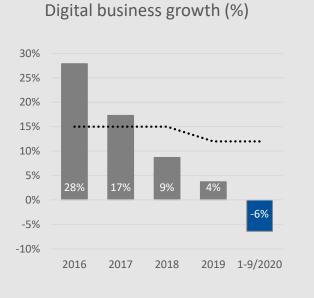
EPS

- Earnings per share from Continuing operations in Q3/20202 were EUR 0.12 (EUR 0.12). Adjusted items in Q3/2020 MEUR 0.0 (MEUR 0.1).
- Earnings per share including discontinued operations EUR 0.11 (0.14).



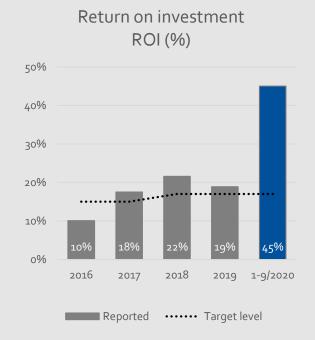
Long-term financial targets*

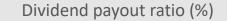
Financial target	Long-term target level	Performance Q1-Q3/2020
Digital business growth, %*	>12%	-6%
ROI, %**	>17%	45% 🔵
Dividend payout ratio	>50%	



Reported •••••• Target level

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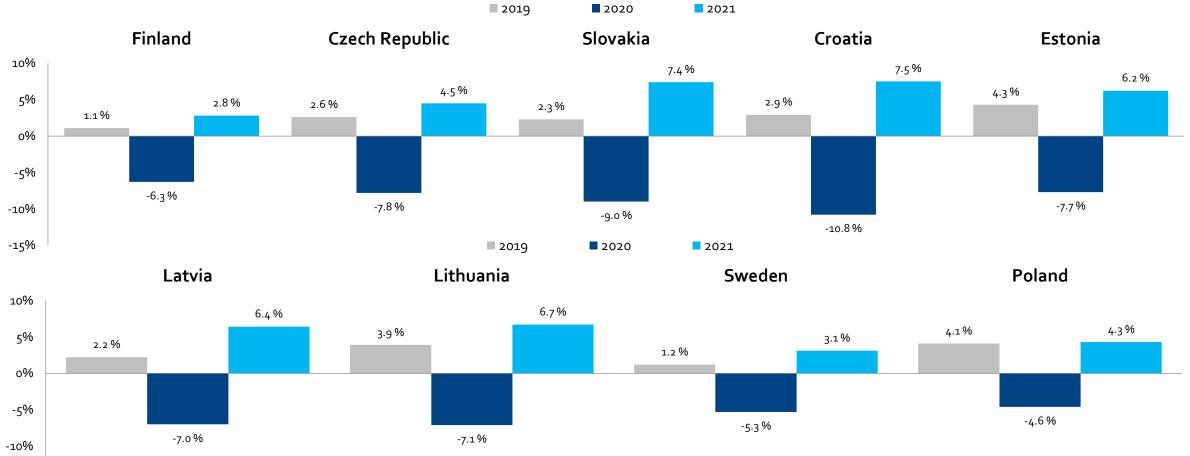
*includes continued and discontinued operations ** includes adjusted items such as capital gain on the sale of the regional news media business

OPERATING ENVIRONMENT

European Commission: A deep and uneven recession and uncertain recovery

-15%

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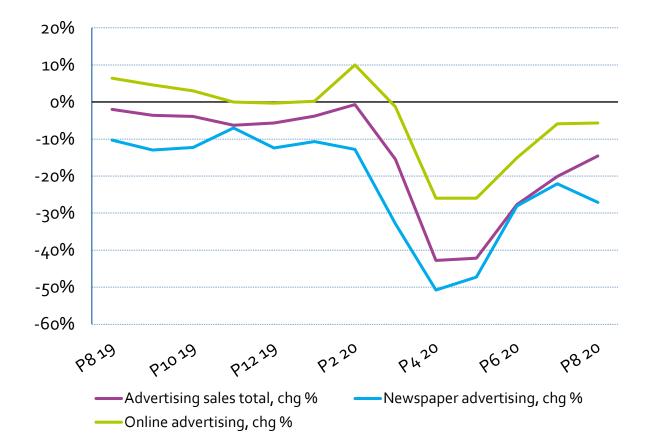
GDP forecasts in Alma's operating countries 2019-2021E

European Economic Forecast, European Commission 6.7.2020 (Summer Interim forecast)

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Finnish Advertising Market: in July-August the sharp decline levelled off

Monthly change in media advertising 8/2019–8/2020 Source: Kantar TNS



STRATEGY AND OUTLOOK

Strategic focus on digital

Growing marketplace business

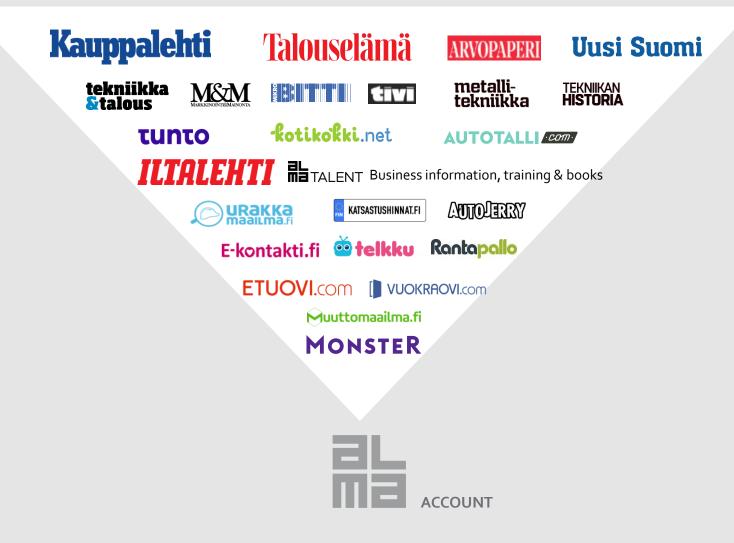
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Leveraging professional media and b2b-services Developing national multi-channel consumer media and services

Q₃ in brief

- Education platform Seduo launched in Finland as Alma Talent Seduo
 - the scalable digital service's content tailored to match local culture, development of local competence and local expertise.
 - Seduo set to be introduced in other Alma Career countries.
- Alma Career invested MEUR 0.5 in digital staffing services company Treamer
 - staffing services provides a platform connecting gig workers and employers.
- Alma Talent's strategic transformation to focus on paid digital media continues
 - statutory personnel negotiations regarding Metallitekniikka, Tekniikan Historia and Markkinointi&Mainonta and their potential discontinuation began during Q3

Alma Account to be expanded to cover all digital media and services.



Why Alma Account?

- Large and rich user data
- For customer relationship management
- Segments to target in sales
- Cross-unit data for service design
- Stronger customer retention through increased relevance



• Unifies digital customer experience of Alma Network

Outlook for 2020 (unchanged)

- The uncertainty in operating environment is continuing and visibility remains weak.
- Alma Media expects its full-year revenue and adjusted operating profit from continuing operations in 2020 to decline significantly from the 2019 level.
- In 2019, the full-year revenue of the continuing operations was MEUR 250.2 and the adjusted operating profit was MEUR 49.4.

THANKYOU! QUESTIONS?

Upcoming events in the investor calendar:

- Financial Statement Bulletin for financial year 2020 on Wednesday, 17 February 2021
- Interim report for January–March 2021 on Wednesday, 21 April 2021
- Interim report for January–June 2021 on Wednesday, 21 July 2021
- Interim report for January–September 2021 on Thursday, 21 October 2021

