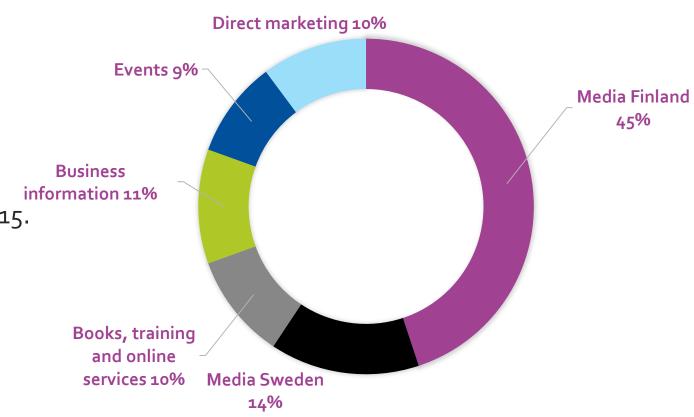




## Alma Talent's revenue breakdown

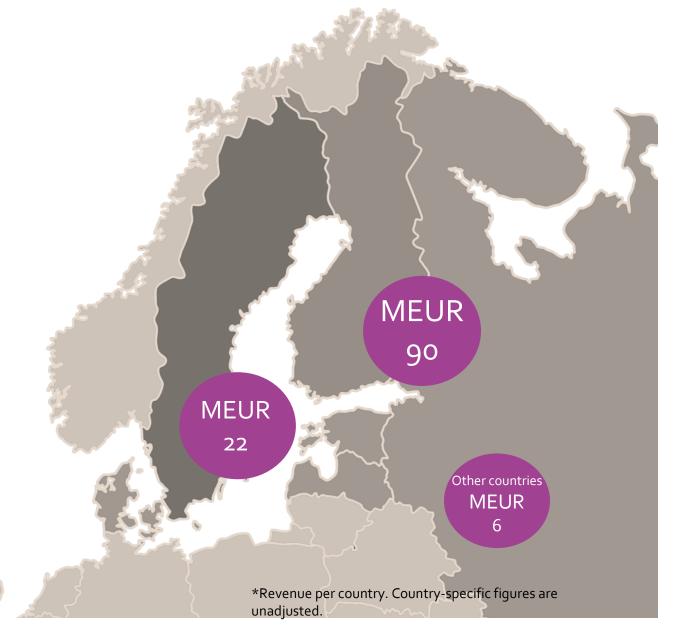
- Alma Talent's pro forma revenue in 2015 was MEUR 118.
  - Kauppalehti MEUR 42
  - Talentum MEUR 73
  - Objektvision MEUR 3
- The number of employees was 933 in 2015.



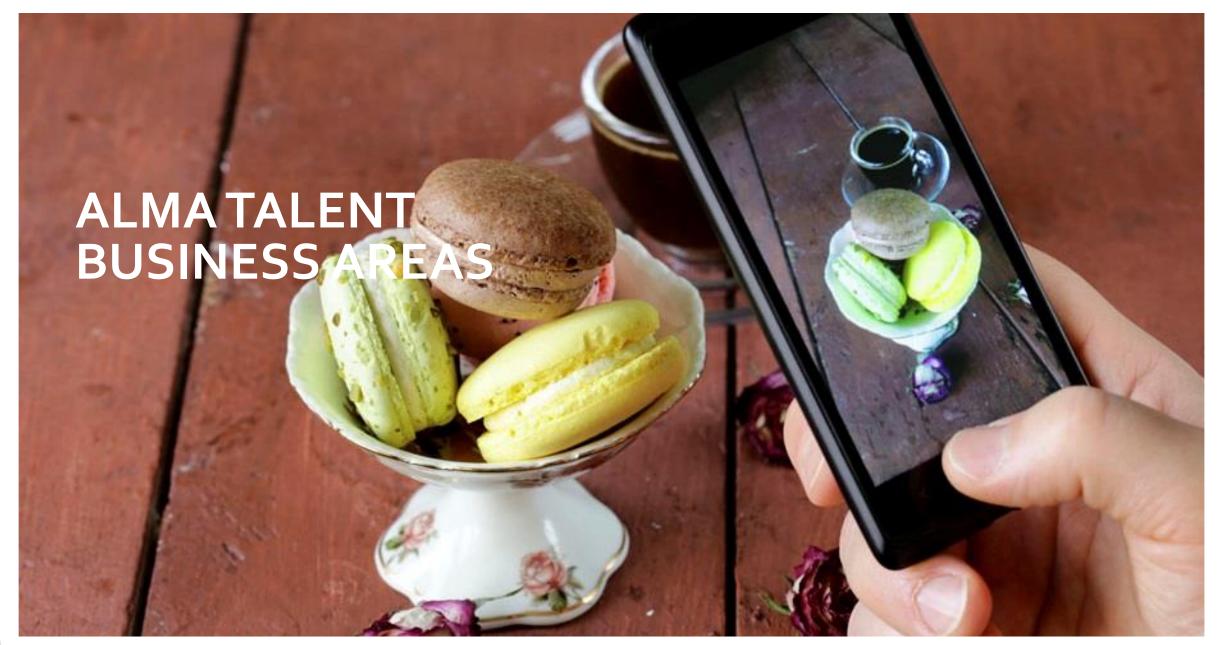


# Strong market areas

Alma Talent's main market areas are Finland and Sweden. In addition, we operate in Denmark, Estonia and Latvia.









## Media business Finland







- Alma Talent is the leading publisher of financial and professional media in Finland.
- Nearly 1,100,000 Finnish experts, decision-makers and investors read Alma Talent's printed and digital media.
- Media's revenue in 2015 totalled MEUR 53.





ARVOPAPERI



























# Integration forward with good speed







- Editorial, content and advertising sales organisations technically integrated, people moved to Alma house, spirits are high and no integration dip in the sales
  - Cost cutting as expected
  - May is the critical month for IT systems
- Editorial organisation reshaped by the Editors in chief totalling over 140 journalists working closely together
- New product combinations already in the market (content corporate sales, advertising network, recruitment advertising)
- Digital strategy of all media brands is under consideration, probably Alma Talent will add the number of paywalls as well as focuses to more targeted advertising in the future

































### Media business Sweden







- Alma Talent is a publisher of high-quality professional media in Sweden.
- Its revenue in 2015 amounted to MEUR 17.

























# Improvement going on







- Talentum Sweden posted losses in 2015
- Expectation: savings in the delivery of Ny Teknik to turn Sweden to black figures 2016
- The weak sales of recruitment advertising has continued 2016, product advertising and content sales have performed as expected.
- We have started an additional cost cutting project affecting editorial personnel.
- Main target is to reach positive result 2016.

**NyTeknik** 

Lag&Avtal





















# **Events and training**



#### Talentum Events

- A leading service provider of events and training as well as B2B media.
- Target groups include management, supervisors and ex
- Training for ICT, HR, marketing, sales and customer serve professionals.
- Produces some 460 training events and other events annually in Finland, Sweden, Norway and Denmark.
- Revenue in 2015 amounted to MEUR 11.









# Books, legal training and online services



#### Talentum Pro

- A respected producer of books and online services in the areas of law, business and economics.
- The target groups are legal experts and business managers.
- Publishes more than 100 books annually in print and electronic formats as well as via the Online Bookshelf service.
- Always up-to-date expert knowledge available through the Fokus and Finnish Law online services.
- Lakimiesliiton Koulutus arranges more than 100 seminars annually on law, financial administration, taxation and managerial work.
- Its revenue in 2015 totalled MEUR 12.











## **Business information**



#### Kauppalehti Business Information Services

- Trusted business information partner.
- Target groups are the decision-makers and experts of companies and public administration and real property professionals.
- Offers the most up-to-date information on companies, real estate and people.
- The service also includes a number of other information types from more than 20 information providers.
- Kauppalehti Business Information Services also include the financial statement information analysis unit Balance Consulting and JM Tieto, which specialises in boosting B2B sales.
- Revenue in 2015 amounted to MEUR 13.











# Direct marketing



#### Suoramarkkinointi Mega Oy

- An efficient telemarketing professional, a subsidiary of Alma Talent.
- Plays an important role in selling content produced by Alma Talent.
- Operates in Finland, Estonia and Latvia.
- Revenue in 2015 amounted to MEUR 12.













